

A Review

of

Allowances

**for Parish and Town
Councils within the
Borough of Amber Valley**

A Report by the

Parish Remuneration Panel

October 2006

1. Executive Summary

- 1.1 This report sets out the recommendations of the Parish Remuneration Panel on members' allowances for Parish and Town Councils within the Borough of Amber Valley.

2. Recommendations

- 2.1 That before any Parish/Town Council in Amber Valley exercise their right of local discretion in relation to paying their members (a) a parish basic allowance (PBA) whether to its Chairman only or to each of its members and (b) travel and subsistence allowances, it must have regard to the recommendations of this Parish Remuneration Panel, as detailed below.
- 2.2. That the recommended basic allowances and travel/subsistence allowances etc be as set out in **Appendix 1.**
- 2.3 That any Parish/Town Council wishing to introduce a basic allowance and travelling and subsistence allowance should consider the provisions set out in the regulatory framework **Appendix 2** concerning publicity and the maintenance of records.

3. Reasons for recommendations

- 3.1 Parish/Town Councils have a duty to have regard to the recommendations of this Panel.

4. Background information and options

- 4.1 The Local Authorities (Members' Allowances) (England) Regulations 2003 state that Parish/Town Councils may pay its chairman and its other members a basic allowance and also a travel and subsistence allowance. Before a Parish/Town Council can pay an allowance it must first have regard to the recommendations made by a Parish Remuneration Panel established for that purpose.
- 4.2 Amber Valley Borough Council established the Panel which met on 11 September 2006. The Panel comprises:
- Chairman - Sam Matthews of Erewash Valley Groundwork;
 - The Reverend Roy Plant of the Amber Valley Partnership; and
 - Ian Samways of Erewash Valley Groundwork.

- 4.3 The Panel was advised throughout by John Grady, Assistant Chief Executive & Monitoring Officer and took evidence from Brian Wood, Secretary of the Derbyshire Association of Local Councils (DALC).
- 4.4 The Panel was established to make recommendations on whether the following allowances should be payable to Parish/Town Councillors:
- The amount of basic parish allowance payable to its chairman only, or to each of its members;
 - Where it is paid to all members, whether there should be a higher amount for the chairman;
 - Whether the amounts are the same for all Parish/Town Councils or different for each authority;
 - The amount of travelling and subsistence allowance; and
 - The responsibilities or duties in respect of which members should receive parish travel and subsistence allowances.
- 4.5 In formulating our recommendations we have had regard to the following information:
- Guidance on Consolidated Regulations for Local Authority Allowances issued by the ODPM dated July 2003;
 - The reports produced by the remuneration panels of Cornwall County Council, High Peak Borough Council, Bolsover District Council and Stroud District Council;
 - A summary of the results of a survey of Parish/Town Councils within Amber Valley carried out by the Borough Council in January 2006 on whether parish/town chairmen/councillors should be paid a basic allowance and travel/subsistence allowance etc; and
 - A schedule of parishes within Amber Valley showing the number of councillors on each parish, the electorate for each area and the precept for 2006/7 (See **Appendix 3**).
- 4.6 The Panel considered the methodologies of the remuneration panels established by Cornwall County Council, High Peak Borough Council, Bolsover District Council and Stroud District Council. These various panels approached the calculation of the basic allowance in different ways. Cornwall County Council's calculation of the basic and chairman's allowance was calculated on the time spent by the councillors multiplied by an hourly rate applied with a deduction to reflect the voluntary nature of the roles. Brian Wood of DALC advised the Panel that there had not been any great pressure

for a parish scheme within Amber Valley but without one, parishes could not exercise their right of local discretion to pay the type of allowances listed in paragraph 4.4. Mr Wood suggested that the Panel consider agreeing a scheme based on the Bolsover model, which seemed fair and reasonable. The Panel agreed with this view and this is reflected in the recommended scheme set out in **Appendix 1**.

4.7 The scheme

4.7.1 Basic allowance

4.7.2 In the consultation exercise referred to in paragraph 4.5 above, only 4 out of the 25 parish councils who responded to the survey thought that parish councillors should be paid a basic allowance. Despite this reluctance, the Panel considered that the parishes should be given the opportunity to pay an allowance to its members if it so wished. The Panel considered that the allowance should not be seen as a remuneration but as a means to ensure that no individual is excluded from being able to serve their community because of financial considerations.

4.7.3 In order to follow the methodology applied in the Bolsover scheme, the Panel needed to satisfy itself of three factors:

- (i) *The average time spent on parish council duties* – research carried out elsewhere had shown that most parish councillors would spend no more than 10 hours per month on parish council work;
- (ii) *The voluntary element* – the Panel understood that the role of a parish councillor was essentially voluntary in nature but that a parish councillor may expect a limited payment to cover out of pocket expenses, such as postage, stationery and telephone calls. The Panel considered that 90% of a parish councillor's role should be voluntary and that to reflect this the basic allowance calculation should be reduced by 90%;
- (iii) *The rate of pay for the job of being a parish councillor* – as part of the Council's survey, parish councils had been asked to state the amount which they thought parish councillors should be paid as a basic allowance. Two parish councils had answered this question. One stated that an allowance of £150 was appropriate and the other suggested £300. The Panel accept that a rate of pay similar to that applied in the Bolsover Scheme based on a rate of £12.80 per hour was appropriate.
- (iv) Using the above factors the Panel was able to calculate the basic allowance as follows:
 - 10 hours per month = 120 hours per year
 - 120 hours x £12.80 = £1536.

- 90% deduction to account for the voluntary nature of the role = £154 p.a.

4.8 Chairman's basic allowance

4.8.1 Through the consultation exercise only three parish councils expressed a view on the amount which should be paid as a Chairman's basic allowance. The amounts suggested by parishes of varying sizes were £250, £750 and £1,000.

4.8.2 The Panel accepted that the Chairman had a more involved role than other councillors as they need to liaise closely with the Clerk, ensure that the decisions of the Council are implemented and also carry out a civic role. The Panel considered that the time required to perform the work of the Chairman should be no more than double that of ordinary members. Therefore, the formula for calculating the Chairman's allowance is the same as for the basic allowance, except the hours per month should be 20 rather than 10:

- 20 hours per month = 240 hours per year
- 240 hours x £12.80 = £3072.
- 90% deduction to account for the voluntary nature of the role = £307 p.a.

4.8.3 It is important for parishes to remember that the Chairman's basic allowance is different to the Chairman's allowance payable under Section 15(5) of the Local Government Act 1972 and designed to assist Chairmen of Parish/Town Councils to meet the expenses associated with the Office. This allowance is not within the remit of the Panel and the relevant section of the Local Government Act 1972 is still in force. This allowance can be paid at whatever levels a Parish or Town Council wishes without reference to the Panel. The Panel further notes that this allowance is completely separate from the Chairman's Parish Basic Allowance in purpose and in custom.

4.9 Travel and subsistence

4.9.1 From the consultation exercise the Panel could see that 11 of the 21 respondents expressed support for the payment of a travel and subsistence allowance, most usually for journeys incurred outside the parish.

4.9.2 With regards to travel allowance the Panel was presented with 3 different mileage rates:

- The current rates paid to Amber Valley Borough Councillors;

- The rates contained in the guidance for Parish Councils on car allowances, as issued by the National Joint Council for Local Government Services; and
- The Inland Revenue's Approved Mileage Payments (or AMAP) – the rates at which no tax is payable i.e.

Car	40p for first 10,000 miles or 25p thereafter;
Motor cycle	24p (all miles)
Cycle	20p (all miles)

4.9.3 The Panel was anxious that the administration of the parish allowance scheme should be as simple as possible and that there should be no tax liability. The Panel considered that the travel allowances should be based on the Inland Revenue's approved Mileage Payments. Where members use public transport to travel to approved duties that it should be claimed at standard rates and with receipts

4.9.4 With regards to subsistence allowances, the Panel felt that the allowances should be the same as the subsistence allowances payable by Amber Valley Borough Council and should be administered in the same way. The current maximum subsistence payments for Amber Valley Borough Council are:

Breakfast Allowance	Away from normal place of residence for over 3 hours before 1100 hours	£4.92
Lunch allowance	Away from normal place of residence for over 3 hours which must include the whole of the period between 1200 hours and 1400 hours	£6.77
Tea allowance	Away from normal place of residence for over 3 hours which must include the whole of the period between 1500 hours and 1800 hours	£2.67
Evening meal allowance	Away from normal place of residence for over 3 hours which must end after 1900 hours	£8.38

Overnight (24 hours) outside London Allowance

£79.82

Overnight (24 hours) London & Overseas Allowance £91.04

4.9.5 These rates shall be adjusted in accordance with any corresponding adjustment to Amber Valley Borough Council's payments for subsistence.

4.9.6 The categories of responsibilities or duties in respect of which members may receive parish travel and subsistence allowances are set out in regulation 26 of the Regulations. These are:

- A meeting of the authority;
- A meeting of a committee or sub-committee of the authority;
- A meeting of some other body to which the authority make appointments or nominations;
- A meeting of a committee or sub-committee of a body to which the authority make appointments or nominations;
- Duties undertaken on behalf of the authority in pursuance of a standing order requiring a member or members to be present while tender documents are opened;
- A meeting of a local authority association of which the authority is a member;
- Duties undertaken on behalf of the authority in connection with the discharge of any function of the authority conferred by or under any enactment and empowering or requiring the authority to inspect or authorise the inspection of premises;
- Any other duty approved by the authority in connection with discharging the duties of the authority or its committees or sub-committees

4.9.7 The Panel did not see the need to restrict these categories

5. Miscellaneous matters

5.1 (i) Annual adjustment – the Panel agreed that the parish basic allowance and chairman's allowance should be adjusted annually in line with the Basic State Retirement Pension approved by the Government in November of the previous year.

(ii) Withholding allowances – the Panel concluded that the provisions in the Regulations relating to the withdrawal and repayment of allowances should apply.

(iii) – Publicity and Records - The Panel decided to remind parish councils of the requirements concerning the need to publicise the Panel's report and ensure the adequate recording of payments in accordance with regulations 30 and 31.

BOROUGH OF AMBER VALLEY

RECOMMENDATIONS OF THE PARISH REMUNERATION PANEL

1. Amber Valley Borough Council's Independent Remuneration Panel sitting as the Parish Remuneration Panel recommends the following to Parish and Town Councils in respect of the payment of allowances from 1 April 2007:
- (i) that those parishes who wish to do so may pay a basic allowance of up to £154 per year (4.4% of the basic allowance paid to Amber Valley Borough Councillors)
 - (ii) that a parish council may pay an allowance to its chairman of £307 per year (8.8% of the basic allowance paid to Amber Valley Borough Councillors);
 - (iii) that basic allowance and Chairman's allowance may be increased annually on 1 April each year in line with the Basic State Retirement Pension approved by the Government in November of the previous year for four years.
 - (iv) that those Parish Councils who wish to do so may pay a travel allowance in accordance with whatever the Inland Revenue's Approved Mileage Payment is at the time (currently 40p per mile for cars, 24p per mile for motor bikes and 20p per mile for cycles);
 - (v) that those Parish Councils who wish to do so may reimburse expenditure for subsistence for approved duties outside the parish on production of receipts and up to maximum figures set out below which are based on the maximum payments to Amber Valley Borough Councillors:

Breakfast Allowance	Away from normal place of residence for over 3 hours before 1100 hours	£4.92
Lunch allowance	Away from normal place of residence for over 3 hours which must include the whole of the period between 1200 hours and 1400 hours	£6.77
Tea allowance	Away from normal place of residence for over 3 hours which must include the whole of the period between 1500 hours and 1800 hours	£2.67
Evening meal allowance	Away from normal place of residence for over 3 hours which must end after 1900 hours	£8.38

Overnight (24 hours) outside London Allowance	£78.92
Overnight (24 hours) London & Overseas Allowance	£91.04

- (vi) the maximum payments in (v) shall be adjusted in accordance with any corresponding adjustment to Amber Valley Borough Council payments for subsistence for four years;
- (vii) that the categories of responsibilities or duties in respect of which members should receive parish travel and subsistence allowance should be the ones set out in regulation 26 of the Regulations (see paragraph 4.9.5 of the report)
- (viii) That a parish councillor may choose not to receive all or part of any allowances to which they would otherwise be entitled. To do so they must give written notice to the proper officer of the Parish Council.
- (ix) That where a parish councillor is suspended or partially suspended from his responsibilities or duties as a member of an authority in accordance with Part III of the Local Government Act 2000 or regulations made under that part, (a) the part of the basic or chairman's allowance payable in respect of the period for which he is suspended or partially suspended may be withheld by or repaid to the authority and (b) any travelling and subsistence allowance payable to him in respect of the responsibilities or duties from which he is suspended or partially suspended may be withheld by the authority.
- (x) Where entitlement to an allowance is based on a part of a year, allowances shall be paid on a pro-rata basis as considered appropriate by the Proper Officer in accordance with the regulatory framework.
- (xi) That parish councils are reminded of the requirement to publicise the report in accordance with regulation 30 of the Regulations and the record of the payment of allowances, in accordance with regulation 31.

SI2003/1021 – THE LOCAL AUTHORITIES (MEMBERS' ALLOWANCES)
(ENGLAND) REGULATIONS 2003

PART 5

PARISH COUNCILS

Application of this Part

24. Any reference in this Part -

- (a) to an authority is, unless otherwise specified, a reference to a parish council;
- (b) to a member is, unless otherwise specified, or the context otherwise requires, a reference to a member of a parish council, whether or not elected to such office;
- (c) to a responsible authority is, in relation to a parish council, a reference to the district council or unitary county council -
 - (i) where the parish council is the council for one parish, in whose area the parish council is situated; or
 - (ii) where the parish council is the council for a group of parishes^[1], in whose area all the parishes in the group are situated or, where that is not the case, in whose area the greatest number of local government electors for the parishes in the group is situated; and
- (d) to an establishing authority is, in relation to a parish remuneration panel, a reference to the responsible authority that established that parish remuneration panel.

Parish basic allowance

25. - (1) An authority may pay an allowance for each year ("parish basic allowance")

- (a) to its chairman^[2] only; or
- (b) to each of its members,

and the amount of that allowance payable to its chairman may differ from that payable to each other member of the authority, but otherwise that amount shall be the same for each such member.

(2) Where an authority proposes to pay parish basic allowance, whether to its chairman only or to each of its members, it must have regard, in setting the level or levels of such allowances, to the recommendations which have been made in respect of it by a parish remuneration panel in accordance with regulation 28.

(3) Subject to paragraph (4), where an authority proposes to pay parish basic allowance in any year to its members and the term of office of any member begins or ends otherwise than at the beginning or end of a year, that member's entitlement shall be to payment of such part of the parish basic allowance as bears to the whole the same proportion as the number of days during which his term of office subsists bears to the number of days in that year.

(4) Where an authority proposes to pay parish basic allowance in any year -

(a) to its chairman only; or

(b) to all its members but at a higher level to the chairman,

and the term of office of the chairman as chairman begins or ends otherwise than at the beginning or end of a year, his entitlement for the period during which he holds the office of chairman shall be to payment of such part of the parish basic allowance to which he is entitled as chairman as bears to the whole the same proportion as the number of days during which his term of office as chairman subsists bears to the number of days in that year.

(5) Where a member is suspended or partially suspended from his responsibilities or duties as a member of an authority in accordance with Part III of the Local Government Act 2000 or regulations made under that Part, the part of the parish basic allowance payable to him in respect of the period for which he is suspended or partially suspended may be withheld by the authority.

(6) An authority shall, as soon as reasonably practical after setting the levels at which any parish basic allowance is to be paid and to whom, arrange for the publication in a conspicuous place or places in the area of the authority, for a period of at least 14 days, of a notice or notices containing the following information -

(a) any recommendation in respect of parish basic allowance made by the parish remuneration panel;

(b) the level or levels at which the authority has decided to pay parish basic allowance and to which members it is to be paid; and

(c) a statement that in reaching the decision on the matters referred to in sub-paragraph (b) the authority has had regard to the recommendation of the parish remuneration panel.

(7) An authority shall ensure that it keeps a copy of the information referred to in paragraph (6) available for inspection by members of the public on reasonable notice.

(8) An authority may require that where payment of parish basic allowance has already been made in respect of any period during which the member concerned is -

(a) suspended or partially suspended from his responsibilities or duties as a member of the authority in accordance with Part III of the Local Government Act 2000 or regulations made under that Part;

(b) ceases to be a member of the authority; or

(c) is in any other way not entitled to receive the allowance in respect of that period,

such part of the allowance as relates to any such period shall be repaid to the authority.

(9) An authority may not make any payment, and a member is not entitled to receive any payment, under the provisions of this regulation in respect of any period prior to 31 December 2003 if payment is made, in respect of any duties carried out by the member during that same period, under any of the provisions referred to in regulation 34(1).

(10) For the purposes of this Regulation any reference to a member is a reference to an elected member of a parish council.

Parish travelling and subsistence allowance

26. - (1) An authority may pay to its members allowances in respect of travelling and subsistence ("parish travelling and subsistence allowance"), including an allowance in respect of travel by bicycle or by any other non-motorised form of transport, undertaken or incurred in connection with the performance of any duty within one or more of the following categories -

(a) the attendance at a meeting of the authority or of any committee or sub-committee of the authority, or of any other body to which the authority makes appointments or nominations, or of any committee or sub-committee of such a body;

(b) the attendance at a meeting of any association of authorities of which the authority is a member;

(c) the performance of any duty in pursuance of any standing order made under section 135 of the Local Government Act 1972 requiring a member or members to be present while tender documents are opened;

(d) the performance of any duty in connection with the discharge

of any function of the authority conferred by or under any enactment and empowering or requiring the authority to inspect or authorise the inspection of premises; and

(e) the carrying out of any other duty approved by the authority, or any duty of a class so approved, for the purpose of, or in connection with, the discharge of the functions of the authority or of any of its committees or sub-committees.

(2) Where a member is suspended or partially suspended from his responsibilities or duties as a member of an authority in accordance with Part III of the Local Government Act 2000 or regulations made under that Part, any parish travelling and subsistence allowance payable to him in respect of the responsibilities or duties from which he is suspended or partially suspended may be withheld by the authority.

(3) An authority may require that where payment of travelling and subsistence allowance has already been made in respect of any period during which the member concerned is -

(a) suspended or partially suspended from his responsibilities or duties as a member of the authority in accordance with Part III of the Local Government Act 2000 or regulations made under that Part;

(b) ceases to be a member of the authority; or

(c) is in any other way not entitled to receive the allowance in respect of that period,

such part of the allowance as relates to any such period shall be repaid to the authority.

(4) An authority may not make any payment, and a member is not entitled to receive any payment, under the provisions of this regulation in respect of any period prior to 30th September 2003 if payment is made, in respect of any travelling and subsistence expenses incurred by the member during that same period, under any of the provisions referred to in regulation 34(1).

26A – (1) An authority may reimburse to a member any monies expended by that member in respect of travelling or subsistence expenses, including any expenses in respect of travel by bicycle or by any other non-motorised form of transport, incurred in connection with the performance by that member of any duty falling within one or more of the categories set out in regulation 26(1) (a) to (e) during the period beginning with 31 December 2003 and ending on 2 November 2004.

(2) Any reference to a member in paragraph (1) of this Regulation is a reference to a member of a parish council other than an

elected member.

Parish remuneration panels

27. - (1) A parish remuneration panel may be established -

(a) by a responsible authority and shall make recommendations in respect of the authorities for which the establishing authority is the responsible authority; or

(b) jointly by any responsible authorities and shall make recommendations in respect of the authorities for which the establishing authorities are the responsible authorities.

(2) Subject to paragraph (3), a parish remuneration panel shall consist of those persons who are also members of the independent remuneration panel which exercises functions in respect of the establishing authority or authorities.

(3) A parish remuneration panel shall not include any member who is also a member of an authority in respect of which it makes recommendations or is a member of a committee or sub-committee of such an authority.

(4) The authorities in respect of which a parish remuneration panel established under paragraph (1) makes recommendations shall each pay to the parish remuneration panel an equal share of the amount of the expenses incurred by that panel in carrying out that panel's functions.

Recommendations of parish remuneration panels

28. - (1) A parish remuneration panel shall produce a report in relation to the members of the authorities in respect of which it was established, making recommendations, in accordance with the provisions of regulation 29, as to -

(a) the amount of parish basic allowance payable to members of such authorities;

(b) the amount of travelling and subsistence allowance payable to members of such authorities;

(c) whether parish basic allowance should be payable only to the chairman of any such authority or to all of its members;

(d) whether, if parish basic allowance should be payable to both the chairman and the other members of any such authority, the allowance payable to the chairman should be set at a level higher than that payable to the other members and, if so, the higher amount so payable; and

(c) the responsibilities or duties in respect of which members should receive parish travelling and subsistence allowance.

(2) A copy of a report made under paragraph (1) shall be sent to each authority in respect of which recommendations have been made.

(3) For the purposes of this Regulation any reference to a member in relation to payments of parish basic allowance is a reference to an elected member of a parish council.

Levels of allowances

29. - (1) A parish remuneration panel may, in making its recommendations in accordance with regulations 27 and 28, either -

(a) apply the same recommended levels of parish basic allowance and parish travelling and subsistence allowance to all the authorities in respect of which it was established; or

(b) make different recommendations for different authorities.

(2) A parish remuneration panel shall express its recommendation as to the level of parish basic allowance, in respect of a parish or parishes, as a percentage of the sum that an independent remuneration panel has recommended as the level of basic allowance for the establishing authority which is the responsible authority for that parish or parishes.

(3) The percentage referred to in paragraph (2) may be one hundred per cent.

(4) A parish remuneration panel shall also express its recommendation as to the level of parish basic allowance as a monetary sum being a monetary sum equivalent to the percentage expressed in accordance with paragraphs (2) and (3).

Publicity in respect of reports of parish remuneration panels

30. - (1) Once an authority receives a copy of a report made to it by a parish remuneration panel in accordance with regulation 28, it shall, as soon as reasonably practicable -

(a) ensure that copies of that report are available for inspection by members of the public on reasonable notice; and

(b) arrange for the publication in a conspicuous place or places in the area of the authority, for a period of at least 14 days, of a notice which -

(i) states that it has received recommendations from a parish remuneration panel in respect of allowances;

(ii) describes the main features of that panel's recommendations and specifies the recommended amounts of each allowance mentioned in the report in respect of that authority; and

(iii) states that copies of the panel's report are available for inspection on reasonable notice and gives details of the manner in which notice should be given of an intention to inspect the report.

(2) An authority shall supply a copy of a report made by a parish remuneration panel in accordance with regulation 28 to any person who requests a copy and who pays to the authority such reasonable fee as the authority may determine.

Records of parish allowances

31. - (1) An authority shall keep a record of the payments made by it in respect of -

(a) parish basic allowance; and

(b) parish travelling and subsistence allowance.

(2) Such a record shall -

(a) specify the name of the recipient and the amount and nature of each payment;

(b) be available for inspection on reasonable notice and at no charge, by any local government elector for the area of that authority; and

(c) be supplied in copy to any person who is entitled to inspect a record under paragraph (b) and who requests a copy and pays to the authority such reasonable fee as it may determine.

(3) As soon as reasonably practicable after the end of a year, an authority shall arrange for the publication, for a period of at least 14 days, of a notice in a conspicuous place or places in the area of the authority stating the total sum paid by it in the year to each member in respect of each of the following -

(a) parish basic allowance; and

(b) parish travelling and subsistence allowance.

Elections to forgo parish allowances

32. A member may, by notice in writing given to the proper officer of the authority, elect to forgo his entitlement or any part of his entitlement to allowances.

PARISH/TOWN COUNCILS – KEY FACTS

Name of Parish Council	Number of Councillors	Electorate	Precept for 2006/7 £
Alfreton	15	6312	108 207
Aldercar & Langley Mill	13	4009	66 000
Alderwasley	6	356	3 400
Belper Town	16	16491	222 000
Crich	12	2449	33 000
Codnor	12	3176	26 000
Denby	10	1718	28 000
Dethick, Lea & Holloway	9	890	15 000
Duffield	12	3769	73 000
Hazelwood	5	247	3 000
Heanor & Loscoe	21	13111	91 120
Holbrook	10	1356	23 257
Horsley	8	578	12 000
Horsley Woodhouse	9	1033	12 000
Idridgehay	7	253	3 500
Ironville	9	1387	14 000
Kilburn	10	3121	30 247
Kirk Langley	6	546	4 372
Mackworth	5	146	2 000
Mapperley	6	217	4 000
Pentrich	5	163	1 750
Quarndon	9	729	10 000
Ripley Town	21	16140	50 700
Shipley	8	592	4 566
Shottle & Postern	5	210	1 200
Smalley	10	2149	21 000
Somercotes	13	4525	73 500
South Wingfield	10	1249	28 000
Swanwick	11	4337	64 000
Turnditch & Windley	6	406	3 500
Weston Underwood	5	272	3 500